



बामर लॉरी एण्ड कं. लिमिटेड
(भारत सरकार का एक उद्यम)
Balmer Lawrie & Co. Ltd.
(A Government of India Enterprise)

21, नेताजी सुभाष रोड, कोलकाता - 700 001, (भारत)
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CIN : L15492WB1924GOI004835

Date: 25th September, 2020

The Secretary,
National Stock Exchange of India Ltd.
Exchange Plaza
Bandra-Kurla Complex
Bandra (E),
Mumbai – 400 051
Company Code : **BALMLAWRIE**

The Secretary,
BSE Ltd.
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai- 400001
Company Code : **523319**

Dear Sir(s),

Sub.: Appointment of Shri Sandip Das Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (LODR) of change in Directors

In furtherance to our intimation dated 4th February, 2020 wherein we intimated that Shri Sandip Das was appointed as an as an Additional Director in the designation of Director (Finance) w.e.f. 1st May, 2020 upto the next Annual General Meeting of the Company, we write to inform that in terms of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (LODR) read with Schedule III, the members at the 103rd Annual General Meeting (AGM) of the Company held on Friday, 25th September, 2020 through two way Video Conferencing ("VC")/Other Audio Visual Means ("OAVM") at 12:00 noon considered and approved the appointment of Shri Sandip Das (DIN 08217697) as an Wholetime Director to the post of Director (Finance) in the scale of pay of Rs. 1,60,000 – 2,90,000/- (revised) with effect from the date of his assumption of charge of the post on or after 1st May 2020 till the date of his superannuation i.e. 31st December 2022, or until further orders, from the Ministry of Petroleum & Natural Gas, whichever is earlier and his period of office shall be subject to retirement of directors by rotation and other terms & conditions as contained in letter no. CA-31024/2/2018-PNG (25059) dated 20th January, 2020 received from the Ministry of Petroleum & Natural Gas, Government of India.

Further, the brief profile of the Director and other details as received from him is as under:

Shri Das is a Bachelor of Commerce from St. Xavier's college and a qualified member of Institute of Chartered Accountant of India.

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Shri Das has more than 20 years of experience in Balmer Lawrie & Co. Ltd. During his career in Balmer Lawrie, he has worked in core business areas in both manufacturing and services verticals at multiple level as well as in the corporate finance function.

Shri Das also holds position of Non-Executive Director in Balmer Lawrie Investments Limited, which is holding Company of Balmer Lawrie & Co. Ltd. He is also a director in Visakhapatnam Port Logistic Park Limited and Balmer Lawrie (UK) Limited which are Subsidiaries of Balmer Lawrie & Co. Ltd. He also holds position of Non-Executive Director in Transafe Services Limited, Balmer Lawrie-Van Leer Limited and as Commissioner in PT Balmer Lawrie Indonesia which are Joint Ventures of Balmer Lawrie & Co. Ltd.

Further, Shri Das is not related to any of the Director of the Company.

Further, as per the requirement of the Circular no. LIST/COMP/14/2018-19 dated 20th June, 2018 by BSE Limited and Circular no. NSE/CML/2018/24 dated 20th June, 2018 issued by National Stock Exchange of India Limited respectively on the subject of enforcement of SEBI Orders regarding appointment of Directors by listed companies we hereby affirm that the Director being appointed is not debarred from holding the office of director by virtue of any order of SEBI or any other such authority.

Kindly acknowledge receipt of the same.

Thanking You,

Yours faithfully,
For **Balmer Lawrie & Co. Ltd.**


Kaustav Sen
Compliance Officer

